

# Equal Opportunities Monitoring Form



Free Tibet is committed to the principle of equal opportunities and strives to be an equal opportunity employer. In order to ensure the continued development of this policy, Free Tibet asks all applicants to complete the details below. This information, which will be used solely for monitoring purposes, will be treated as confidential and will be separated from your application on receipt and before any consideration of candidates takes place. *Completion is entirely voluntary and is not required for consideration for employment.*

## Application for the position of:

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### I would describe my ethnic background as:

(Place a tick or cross in the appropriate box, or highlight the relevant category in **BOLD**)

#### Asian or Asian British

Bangladeshi  Chinese  Indian  Pakistani  Tibetan

Any other Asian background, please write below:

#### Black or Black British

African  Caribbean

Any other Black background, please write below:

#### Mixed or Multiple Ethnic Groups

Asian and White  Black African and White  Black Caribbean and White

Any other Mixed background, please write below:

#### White

British  Irish  Gypsy, Roma, and Traveller (GRT)

Any other White background, please write below:

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**My gender Identity is:**

Male  Female  Intersex  Non-binary  Prefer not to say

If you prefer to describe your own gender identity, please write below:

Is the gender you identify with the same as your gender registered at birth?

Yes  No  Prefer not to say

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**Would you consider yourself a part of the LGBTQIA+ community?**

Yes  No  Prefer not to say

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**I would describe by religion or belief system as:**

Buddhist  Christian  Hindu  Jewish   
Muslim  Sikh  None   
Prefer not to say

If other religion or belief, please write below:

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**Do you consider yourself disabled?**

Yes  No  Prefer not to say

*Please note: The information in this form is for monitoring purposes only. If you require any reasonable adjustments due to disability, please discuss them with your manager, or the manager running the recruitment process if you are a job applicant.*

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**Thank you for your cooperation**